

JOB DESCRIPTION
Behavior Analyst/ Board Certified Behavior Analyst
Home Consultant

JOB SUMMARY:

The Behavior Analyst/Board Certified Behavior Analyst BA/BCBA is responsible evaluating and assessing behavior, designing behavior modification plans, monitoring the effectiveness, modifying behavior modification plans as needed and providing training and supervising Registered/Behavior Technicians and Lead Registered/Behavior Technicians providing ABA intervention services to children with Autism Spectrum Disorders who are deemed eligible by Medicaid to receive ABA services.

JOB DUTIES:

- Conduct Assessment of Basic Language and Learning Skills-Revised (ABLLS-R) or any other appropriated assessment every 4-6 months and provide a written ABA Report.
- Develop Individual Treatment Plans (ITP) based on ABLLS-R results or the selected assessment.
- Maintain individualized treatment plans up to date
- Records case notes in a timely manner
- Submitting required assessments results and plans in a timely manner as required for supervisor
- Ongoing program and data collection monitoring
- Conduct at least two monthly visits/consults with Line Therapists, monitoring on procedures and goals for each child in the case load
- Provide at least the minimum requirement of supervision for each case a month
- Training and ongoing education of staff and families on evidence-based interventions and implementing ITP goals
Provide other trainings to staff as assigned by supervisor
- Maintain respect and confidentiality for all clients, and protect the well-being of all children
- Maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices; participating in professional societies
- Provide supervision for registered behavior technicians RBTs and BTs as required by the BACB.
- Adhere to the BACB Professional and Ethical Compliance Code for Behavior Analysts
- Conduct performance evaluations for assigned RBT/BT/line therapists and lead therapists
- Attend meetings with supervisor, and other meetings in Arkansas Support Network as required

QUALIFICATIONS:

The BA/BCBA must be creative, flexible, and self-motivated, and must possess excellent time management, observation, and analytical skills. He/she should have the ability to work with a team and provide leadership as a team member. He or she must be energetic and a team player.

The Home Consultant should:

Have two years of experience developing/providing intensive intervention or overseeing the intensive intervention program for children with autism.

- **Behavior Analyst:** Have a minimum of a Master's Degree in ABA, Psychology, Especial education , Speech-Language Pathology, Occupational Therapy, or a related field, and have completed or be enrolled in and ABA required coursework program and currently working in accruing supervision/experience hours
- **Board Certified Behavior Analyst:** Hold a certificate from the Behavior Analyst Certification Board (BACB) as a Board-Certified Behavior Analyst (BCBA) in good standing.