

Arkansas Support Network Behavioral Health Clinician

The Behavioral Health Clinician (BHC) provides assistance for all behavioral health needs for individuals receiving services through Arkansas Support Network. The BHC works closely with Division Managers, Quality and Programming Directors, all members of the ASN Director Team and agency personnel to ensure that all behavioral health functions are performed in such a way as to enhance and support the programmatic work performed by ASN staff. This position is a full time 40 hours per week salaried position. Hours are typically 8am-5pm but will flex depending on the needs of the individuals served. Evening and weekend work can occasionally be required. Travel throughout the community and statewide is sometimes required and mileage reimbursement is provided. This position reports directly to the Director of Behavioral Health and duties include:

Job Description

- Applies positive behavioral interventions and supports within the community to foster behaviors that are rehabilitative and restorative in nature. The intervention should result in sustainable positive behavioral changes that improve functioning, enhance the quality of life and strengthen skills in a variety of life domains.
- Provides therapeutic services targeted for children, adolescents and adults who are at risk of out-of-home placement or who have returned home from residential placement and need flexible wrap-around support to ensure safety and support community integration.
- Offers behavioral health training of direct services staff and/or family members on a variety of topics including, but not limited to positive behavioral, crisis and sexuality supports, community inclusion, human rights, and dignity of risk, in order to maintain specific behavioral management programs applicable to the member
- Consults and works with the individual, parents, legally responsible persons, responsible individuals and service providers in carrying out the clinical and therapeutic services of the member's Person Centered Support Plan (PCSP).
- Consults with individuals receiving services who are in unanticipated or at-risk situations such as: losing housing, losing employment for income, incarceration, physical harm to self or others, family altercations, hospitalization, other emergencies.
- Consults with individuals about adaptive equipment services that enables an individual to increase, maintain or improve their functional capacity to perform daily life tasks that would not be possible otherwise. This includes enabling technology,

such as safe home modifications, that empower members to gain independence through customizable technologies that allow them to safely perform activities of daily living without assistance while still providing monitoring and response for those members, as needed.

- Develops and facilitates collaborative responses for people with mental illnesses and developmental disabilities who come into contact with the police and their community partners in ways that improve safety for all; this involves skills training, interventions, resource coordination.
- Manage the internal response team to intervene and diffuse crisis situations and provide ongoing and proactive support congruent with the age, strengths, needed accommodation for any disability, and cultural framework of the beneficiary and his/her family through behavior support planning, safety planning, staff training, and community referrals.
- Updates and maintains a variety of files, records, charts, and other documents; gathers, compiles, and synthesizes data for management purposes; maintains appropriate records and prepares reports.
- Maintains and enforces all aspects of confidentiality of individual's information in accordance with state and federal regulations.
- Learns and evaluates new techniques, including evidence-based practices, for supporting individuals with mental health, substance use, emotional, behavioral and/or environmental challenges.

Requirements

This position requires a Master's degree and a clinical license in a social work, counseling, or related field. Experience with direct support to individuals with intellectual and developmental disabilities is preferred.

Date of Hire

Signed Dated

Director of Behavioral Health Services Signature

Date